

1082

CENTRAL INTELLIGENCE AGENCY

WASHINGTON, D.C. 20505

14 NOV 1980

Arthur S. Flemming Awards Program
Attention: Eklund
National Alliance of Business
5th Floor - 1015 15th Street, N. W.
Washington, D. C. 20005

Dear Ms. Eklund:

This is in response to your letter of September 23, 1980,
seeking nominations for the 33rd Annual Arthur S. Flemming Awards
Program.

Although the Central Intelligence Agency will not submit a
nomination this year, we appreciate the opportunity to consider our
employees for this award. We support your recognition of outstand-
ing young men and women in the Federal Government and shall continue
to seek qualified nominees for future awards.

Sincerely,

Harry E. Fitzwater
Harry E. Fitzwater
Director of Personnel
Policy, Planning, and Management

Distribution:

Original - Addressee

1 - D/PPPM

1 - BSD chrono

1 - Subject File - BSD

STATINTL

DC/BSO/PPPM/ [REDACTED] :jsm x-6872 (6 November 1980)



THE ARTHUR S FLEMMING AWARDS PROGRAM

Sponsored by the Downtown Jaycees of Washington, DC
14516 Sandy Ridge, Road, Silver Spring, Maryland 20904 (301) 384-5690

Rebecca Eklund
Chairman

Commission
Elton Crotts
Harry Custis
Neill Heath
Charles Krautler
Philip Layfield
Peter Williams

Mr. Harry Fitzwater
Director of Personnel,
Policy Planning & Management
Central Intelligence Agency
Washington, DC 20505

Consultant
Richard P. Brengel
Office of Personnel
Management

Dear Mr. Fitzwater:

The heads of all Federal departments and agencies were recently invited to submit nominations for the 33rd Annual Arthur S. Flemming Awards Program. A copy of this letter is enclosed. The Arthur S. Flemming Commission seeks your cooperation by publicizing this program within your organization and thus helping to assure that all of the outstanding young men and women in Government are considered for this honor. If you need further information, please don't hesitate to call.

Copies of the nomination form have been forwarded to your Incentive Awards Administrator and I will be working with this member of your organization on this year's program.

Your interest and support is greatly appreciated.

Sincerely,



Rebecca Eklund
Chairperson

Enclosures

HONORING OUTSTANDING YOUNG MEN AND WOMEN IN THE FEDERAL GOVERNMENT



THE ARTHUR S FLEMMING AWARDS PROGRAM

Sponsored by the Downtown Jaycees of Washington, DC
14516 Sandy Ridge, Road, Silver Spring, Maryland 20904 (301) 384-5690

September 23, 1980

Rebecca Eklund
Chairman

Commission

Elton Crotts
Harry Custis
Neill Heath
Charles Krautier
Philip Layfield
Peter Williams

Honorable Stansfield Turner
Director
Central Intelligence Agency
Washington, D.C. 20505

Dear Admiral Turner:

Consultant
Richard P. Brengel
Office of Personnel
Management

The Downtown Jaycees are pleased to announce the 33rd Annual Arthur S. Flemming Awards Program honoring ten outstanding young men and women in the Federal Government. You are cordially invited to nominate persons from your organization to be considered this year. There is no limitation on the number of nominations that may be submitted and full representation from each agency is encouraged. The Flemming Commission continues to seek and encourage more nominations of minorities and women for this prestigious award.

I am enclosing information to acquaint you with eligibility requirements and judging criteria. Also enclosed is a copy of last year's program brochure which illustrates the kinds of contributions that receive recognition. The deadline for nominations is Friday, December 12, 1980. The awards will be presented at a program to be held in Washington, D.C., on April 10, 1981. Copies of the nomination form have been forwarded under separate cover to the Incentive Awards Administrator of your organization.

The Arthur S. Flemming Awards Commission sincerely appreciates your interest in this program and we thank you for your support.

Sincerely,

Rebecca Eklund
Chairperson

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Sincerely,

Rebecca Eklund
Chairperson

Enclosures

HONORING OUTSTANDING YOUNG MEN AND WOMEN IN THE FEDERAL GOVERNMENT

Approved For Release 2001/03/06 : CIA-RDP84-00313R000200010001-1

Date 30 SEP 1980

TO: (Name, office symbol, room number, building, Agency/Post)

1. D/Sec Initials [Signature] Date 30 SEP 1980

2. _____

3. DDPPPH/SP

4. Chief, BSD

Action	File	Note and Return
<input checked="" type="checkbox"/> Approval	For Clearance	Per Conversation
<input type="checkbox"/> As Requested	For Correction	Prepare Reply
<input type="checkbox"/> Circulate	For Your Information	See Me
<input type="checkbox"/> Comment	Investigate	Signature
<input type="checkbox"/> Coordination	Justify	

REMARKS

Chief, BSD

14 November 1980

OK

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)

Room No.—Bldg.

Executive Secretary

Phone No.



Arthur S. Flemming

Awards

1979

Thirty-Second Annual

Arthur S. Flemming

Awards

April 11, 1980

*"So very much of what we are to be as a Nation
— and what we are to achieve as a people —
depends upon the caliber and character of the
Federal career service. In no other endeavor can
you more directly serve our country's cause — or
the values on which we stand — than in the
public service."*

President Lyndon B. Johnson

The Arthur S. Flemming Awards

Program

Sponsored by _____

BDM Corporation
of McLean, Virginia

Exxon Corporation
of New York, New York

Metropolitan Life Insurance Company
of New York, New York

Perpetual Federal Savings
An Loan Association
of Washington, D.C.

Presented in Cooperation With
The Office of Personnel Management

Presented by _____

The Downtown Jaycees wish to extend their congratulations to the Honorees of these awards. We are proud to be the hosts of this program honoring such talented and dedicated persons in our Federal service. We feel we can say this not only for our own organization but also for the other 320,000 Jaycees in 7200 Chapters throughout the United States. "... Service to Humanity is the Best Work of Life." reads the last line of our Creed — a Creed which is endorsed not only by the U.S. Jaycees, but by Jaycees in over 80 countries around the world. The Downtown Jaycees is an organization of young men and women from 18-35 years of age. We run the Cherry Blossom Parade, Orphans' Shopping Tour, Soap Box Derby, handicapped childrens' events, and 30-40 additional projects of varying sizes every year.

The Downtown Jaycees
of Washington, D.C.



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THE WHITE HOUSE

WASHINGTON

March 21, 1980

The skilled, motivated and dedicated professionals who make up our Federal Service are an indispensable force in the daily execution of the myriad programs that ensure the well-being of our people and move our country forward.

The best qualities of these fine individuals are represented each year in the recipients of the Arthur S. Flemming Awards.

I always welcome this opportunity to applaud the exceptional skill, merit and devotion of those who qualify for this recognition. They provide a splendid example for their colleagues and encourage the highest standards of performance. They also enhance public appreciation of the personal satisfaction and opportunities that can derive from useful government service.

I am deeply proud of the 1980 Arthur S. Flemming Award recipients, and I thank them on behalf of our nation whose best interests they have helped to advance.

A handwritten signature in dark ink, which reads "Jimmy Carter". The signature is written in a cursive, flowing style.



Arthur Sherwood Flemming

Dr. Arthur Flemming's career in and out of federal service is truly exemplary of the purposes set forth for granting these awards named in his honor. He served as a member of the first and second Hoover Commissions on Organization of the Executive Branch of Government, 1947-49 and 1953-55; President Eisenhower's Advisory Committee on Government Organization, 1953-61; International Civil Service Advisory Board, 1950-64; National Advisory Committee of the Peace Corps, 1961-68; President's Committee on Labor-Management Policy, 1965-68. While performing these services, Dr. Flemming was serving as the President for Ohio Wesleyan University, 1948-53 and 1957-58; University of Oregon, 1961-68; and Macalester College, 1968-71. He also rendered service as a member of the U.S. Civil Service Commission,

1939-48 and the War Manpower Commission where he was chairman of the Labor-Management Manpower Policy Committee, 1942-45. As Director of the Office of Defense Mobilization, 1953-57, Dr. Flemming served as a member of the National Security Council and by invitation of the President participated in meetings of the Cabinet. He was president of a variety of organizations including the Oregon Council of Churches, 1964-69; National Council on Social Welfare, 1968-69; and the American Council on Education, 1969-70. From 1958-61 he served as Secretary of the Department of Health, Education and Welfare. And from 1973-78 he served as the U.S. Commissioner on Aging. At the present time Dr. Flemming is serving as the Chairman, U.S. Commission on Civil Rights.

Statement of Purpose

The purpose of honoring outstanding individuals in the Federal Government each year is fourfold: (1) to recognize those who have performed outstanding and meritorious work for the Federal Government; (2) to attract outstanding persons to the Federal Government; (3) to encourage high standards of performance in the Federal service; and (4) to enhance appreciation of our form of government and the opportunities and responsibilities that it presents.

Basis of Awards

The following general criteria are considered in evaluating nominations:

(a) **Specific Accomplishments.** A specific accomplishment, for which the nominee is primarily responsible, resulting in a material improvement in service, a substantial financial savings or significant social or technological progress. One or more nominees may be submitted if such nominees were equally responsible for the accomplishment.

(b) **General Accomplishment.** Outstanding executive, scientific or technical ability or outstanding performance evidenced by the nominee, even though such ability or performance is not necessarily connected with or related to a specific accomplishment or project.

(c) **Community Involvement.** Community activities in which the nominee has participated for the enhancement of the community at large.

Specific examples and details must support each nomination. Supporting data should be limited to facts, insofar as possible, rather than opinions or conclusions.

Eligibility of Nominees

Any male or female, civilian or military employee of the Executive Branch of the United States Government who did not reach his or her fortieth birthday before January 1, 1980, is eligible for nomination in the Arthur S. Flemming Awards Program. Similar employees of the Library of Congress, the General Accounting Office, Office of the Architect of the Capitol, the Government Printing Office, the Administrative Office of the U.S. Courts, and the Botanic Garden are also eligible. Nominees may include employees in departmental headquarters, regional or field offices or military installations throughout the world.

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General Information

Ten separate awards are made. Five awards are in scientific or technical fields, and five in administrative or executive fields.

The award recipients are chosen by a panel of distinguished, nationally prominent judges. Each award winner receives suitably engraved awards. Awards are presented at the Arthur S. Flemming Awards Program in Washington, D.C.

The Office of Personnel Management has enthusiastically supported and assisted the Commission and the Jaycees in the furtherance of this Program.

That Arthur S. Flemming Awards

Program

Judges

5



Dr. Donald Carroll
Dean
The Wharton School



Sen. Paul Tsongas
Massachusetts (R)



Mr. Dan Parker
Honorary Chairman
The Parker Pen Company



Mrs. Elizabeth Hayes Patterson
Chairman, Public Service
Commission of the
District of Columbia



Mr. John Tydings
Exec. V. P.
Greater Washington
Board of Trade



Mr. Richard W. Velde
Chief Minority Counsel
Senate Judiciary Committee

The Arthur S. Flemming Awards

Program

Administrative Consultants



Dr. Richard Chapman
Deputy Executive Director
National Academy of
Public Administration



Mr. Julian Blincoe
V.P. of Consumer Services
Washington Gas Light Co.



Dr. Dorothy Goodman
Director
Washington International
School



Mr. Delano E. Lewis
Assistant V.P.
C&P Telephone



Hon. Annice Wagner
Judge of the Supreme Court
of the District of Columbia

Scientific Consultants

7



Dr. Pier Bargellini
Senior Scientist
Communications Satellite
Corporation



Dr. Ying-Nan Chiu
Chairman, Department of
Chemistry
Catholic University



Dr. John W. Coltman
Director, R&D Planning
Westinghouse Electric
Corporation



Dr. Richard Davis
Chairman, Department of
Dairy Sciences
University of Maryland



Dr. Estelle Ramey
Department of Physiology
and Biophysics
Georgetown University



Dr. Leo B. VanHerpe
Orthopedic Surgeon

The Arthur S. Flemming Awards

Commission

Robert Henderson
Gregory Jennings
Charles Krautler
Richard Maples
Beverly Ann Sincavage
Peter Williams

8

Richard P Brengel
Office of Personnel Management
Consultant to
The Commission

The Arthur S. Flemming Awards

Committee

Richard Maples
Chairman

Mary Bloomfield
Becky Eklund
Gene Judge

The Commission and Committee gratefully
acknowledge the support of the following:

Ex-Speed-It Service, Inc.

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National Capital Chapter,
National Association of Suggestion Systems

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Washington Gas Light Company

Washington Performing Arts Society

The Arthur S. Flemming Awards

Program

Thursday, April 10, 1980

6:30 pm

Sponsor's reception and dinner for honorees
Gadsby's Tavern

9

Friday, April 11, 1980

12 noon

Awards Luncheon
Capital Hilton Hotel

INTRODUCTION OF WINNERSPeter J. Williams

OPENING REMARKSCharles Krautler
President, Downtown Jaycees

INVOCATIONDr. James Ford
Chaplain of U.S. House of Representatives

INTRODUCTIONRichard Maples
Chairman
Arthur S. Flemming Awards Program

ADDRESSLanghorne M. Bono
Administrator, F.A.A.

PRESENTATION OF AWARDSDr. Arthur S. Flemming

Honorees

11

ADMINISTRATIVE DIVISION



Mr. Wallace E. Day
Department of the Navy
Annapolis, MD.

For his outstanding management of the Naval Academy laundry facility. At a time when spiralling cost of material goods and services are plaguing all industry, Mr. Day's management has resulted in the Brigade of Midshipmen's laundry and drycleaning charges remaining at the level established in 1975. His management program was incorporated into a CNO project and successfully tested onboard the USS Saratoga, which reduced the ship's workforce from 75 to 22 in the laundry department. He has been able to reduce the amount of potable water which must be used per manday, which reduces the amount of fresh water that must be distilled.



Mr. William J. Flanagan, Jr.
Department of the Navy
Washington, D.C.

For his outstanding leadership in command, and high level staff positions within the Navy. His achievements in anti-submarine warfare tactics, Navy human goals programs, and development of the automated executive level correspondence control system have been of great benefit to his department. Mr. Flanagan has served as an Assistant and Advisor to both the Chief of Naval Operations and the Secretary of the Navy. He has influenced naval policy in personnel retention, equal opportunity, fleet readiness, and shore establishment management. Commander Flanagan actively works at improving all aspects of civilian/military community understanding.

16



Dr. J. Michael McGinnis
Department of Health, Education,
and Welfare
Washington, D.C.

For his outstanding achievements as a Health Care Administrator, and for leadership in the development of a workable conceptual framework for national health promotion programs. He has set high but attainable goals which have made this new federal leadership in disease prevention a reality. Dr. McGinnis is concerned with changing the behavioral patterns of many Americans so as to offer them a more fruitful and healthier life. In a community sense, the doctor has established internships for students interested in the Federal Government. His efforts have benefited students from both Berkeley, and Duke.



Mr. Christian S. White
Federal Trade Commission
Washington, D.C.

Mr. White is personally responsible for generating new ideas and instituting several new programs at the FTC. He has played a critical role in recruiting, choosing and developing an effective top management team. Through his efforts the policy planning function is now fully integrated into commission operations. Under Mr. White's leadership the Agency has a functioning senior executive service and is making significant progress in implementing other aspects of the Civil Service Reform Act of 1978. His community involvement concerns both church and civic affairs, including the establishment of a shelter for homeless women within the city.



14

Mr. John E. Wilson
Dept. of Housing & Urban Dev.
Birmingham, Alabama

For his exceptional ability to understand human suffering and seek ways in which to improve the quality of life for those in need. His work in ridding the world of small pox, and his efforts at providing decent, safe housing in a quality environment for thousands of Alabama citizens are testimony to his commitment. It is difficult to separate Mr. Wilson's vocational achievements from his community involvement. He has tutored students in the art of photography, coached schoolboy football teams, and lectured on public health concerns. Presently, he is an active member of the Birmingham Chapter of the NAACP, and campaigns for the United Negro College Fund.

CONFIDENTIAL

16

SCIENTIFIC DIVISION



Dr. Anthony Fauci
National Institutes of Health
Bethesda, MD.

For achievements in medical research, particularly studies on the regulation of the human immune system and its relation to the body's defense against disease. Dr. Fauci developed a unique methodology to allow scientists to measure safely the suppressive and enhancing elements of human immune cells. Clinically, Dr. Fauci's investigations have formed the basis for effective design of steroid therapy in autoimmune disorders, organ transplantation, and tumor surveillance. In his community, Dr. Fauci devotes time to seminars at the various hospitals; particularly, with respect to paramedics, and medical support personnel.



Dr. Elaine S. Oran
Naval Research Laboratory
Washington, D.C.

For her outstanding research in reactive flow physics, which has significantly advanced the understanding of the earth's atmosphere. Her recent work in combustion dynamics has produced a body of highly innovative research. She has done leading work in combining fluid dynamics and chemical reactions for detailed studies of flames and detonations. She has generated work on the kinetics of combustible materials such as hydrogen and alternate fuels. Dr. Oran is presently authoring a book concerning the modeling of reactive flows, the first textbook of its kind on the subject. Dr. Oran has become involved with local high schools, and colleges in the career aspects of scientific research.

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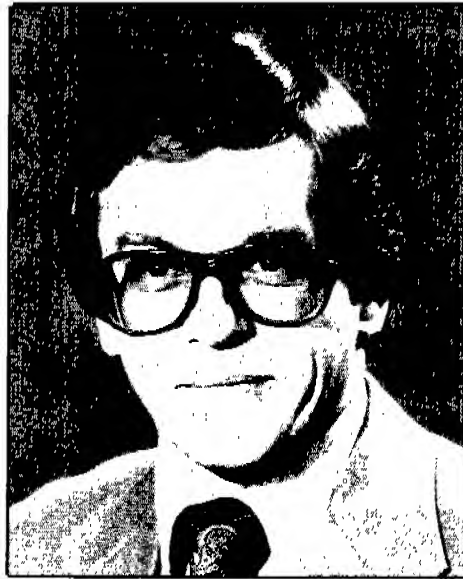
Mr. Anthony J. Broderick, Jr.
Federal Aviation Admin.
Washington, D.C.

For his outstanding achievements in technological and scientific activities of the Federal Aviation Administration. Mr. Broderick has distinguished himself as an expert in highly complex aircraft engineering developments, and environmental matters as they relate to worldwide aviation safety. This includes work in assessing the potentially adverse impact of aircraft operations upon the stratospheric ozone layer, and possible global climatic changes. Mr. Broderick's community involvement includes close work with local mental health clinics.



Mr. John E. Eckland
Central Intelligence Agency
Washington, D.C.

For his outstanding contribution to the effectiveness of economic intelligence on resource issues, particularly concerning petroleum. Mr. Eckland's work on international energy has included development of the methodology for CIA analysis of worldwide energy demand and supply. He prepared and directed the technical aspects of the Agency's 1974 Camp David meetings on energy. The 1979 CIA world oil market study was another of Mr. Eckland's endeavors. His community commitment includes educating people to the benefits of solar energy, and assisting local groups in their quest to help solve the fuel crisis.



18

Dr. Michael P. McCormick
NASA Langley Research Center
Hampton, VA.

For his outstanding achievement in the development of instrumentation and measurement techniques for the analysis of particulate aerosols in the atmosphere. He is a leader of the scientific community in making correlative measurements of atmospheric aerosols in the northern and southern hemispheres with ground-based and airborne lidar. For his alertness in making the earliest measurements of the aerosols injected into the stratosphere by eruption of the Volcanos Fuego in 1974, and La Soufriere in 1979. He is very much involved with local school systems, and organized team wrestling.

FORMER ARTHUR S. FLEMMING AWARD WINNERS

18

1943

Harold Lyons
James R. Turner
Lyle A. Dunstan
John M. Leddy
Roy B. Eastin, Jr.
Delbert M. Steiner

1945

Marx Leva
Carlisle H. Humelsine
Leroy Alldredge
John J. Kelleher

1950

Dale E. Oyster
Albert F. Siepert
Paul W. McDaniel
Clinton L. Walch

1951

Dana K. Bailey
Ted B. Westfall
John H. Buehler
Kenneth L. Vore

1952

James C. Kelley
Seymour S. Berlin
Frank W. Barton
Hugh J. Miser

1953

Harold L. Goodwin
Richard W. Johnston
John S. Ball
Franklin K. Pittman
John R. Pellam
James M. Gregory
James M. Hundley
Robert L. Henry
Najeeb E. Halaby

1954

Casper J. Aronson
Paul A. Barron
Donald C. Bergus
William R. Brown
Carl W. Clewlow
George E. Cooper
Howard W. Habermeyer
Terrell L. Hill
Leon Jacobs
Daniel Swern

1955

Vernon D. Acree
Burnett F. Anderson
Herbert P. Broida
Millard Cass
Bernard Rosen
David B. Scott
Harold S. Frederikson
John H. Harley
Arthur E. Hess
William M. Kauffmann

1955

Samuel C. Adams, Jr.
Willard K. Davis
J. Arnold Pines
Roger Linton Conkling
Artemus E. Wetherbee
Alfred J. Eggers, Jr.
Maurice R. Hilleman
Manual F. Morales
Herbert Tabor
Leo A. Wall

1957

Robert E. Hollingsworth
Robert L. Sweet
Joseph J. Liebling
Edward R. Saunders, Jr.
Leonard P. Bienvenu
Don H. Baker, Jr.
Sidney Udenfriend
John D. Wallace
Louis H. Roddis, Jr.
Leonard T. Skeggs

1958

Leon Mandelkern
Herman Frederick Eilts
Joseph E. Rall
Thomas G. Meeker
Eugene S. Staples
Wilson A. Maxim
Douglas John Wilcox
Robert A. Beall
Welcome W. Wilson
Alan M. Lovelace

1959

John Peter Abbadessa
John Norman Cole
Paul Windels, Jr.
Frederick C. Alpers
William D. Brewer
Frank E. Block
Arthur W. Hummell, Jr.
Joseph Sternberg
John J. Grady
Maxime A. Faget

1960

Berl I. Bernhard
Robert D. Gidel
George Cabot Lodge
Bradley H. Patterson, Jr.
Kenneth L. Rabidoux
Ernest Ambler
Harry D. Holmgren
Joseph W. Siry
Knox T. Millsaps
Wolfgang E. Moekel

1961

Theodore H. Reed
Thomas G. Sorensen
Dwight A. Ink
Jack P. Ruina
Warren W. Wiggins
Andrew G. Morrow
Jack W. Smith
Lewis M. Branscomb
John P. Craven, Chief
Bernard Lubarsky

1962

Lawrence Lewis Kavanau
Kevin Maroney
John R. Wilkins
Charles M. Herzfeld
George Stevens, Jr.
Norman J. Doctor
N. Thompson Powers
Edgar M. Cortright, Jr.
Joseph F. Saunders
George M. Low

1963

Donald R. Chadwick
Richard N. Gardner
A. Leon Higginbotham, Jr.
Jerome Herbert Perlmutter
George Leon Rogossa
Sjoerd Lieuwe Bonting
Christopher C. Craft, Jr.
Serge N. Timasheff
John W. Townsend, Jr.
James R. Wait

<p>1964</p> <p>Eugene P. Foley Thomas L. Hughes Wesley L. Hjernevik Daniel P. Moynihan Paul A. Volcker, Jr. Eugene Braunwald Leonard Jaffe Robert Jastrow Joseph F. Shea George W. Sutton</p>	<p>1969</p> <p>Gregory John Ahart Thomas Ostrom Enders Stanley Bruce Herschensohn Larry Craig Johnstone Robert E. Jordan III Neil Alden Armstrong Jay Norman Cohn Richard Day Deslattes, Jr. Steve A. Eberhart Eugene Francis Kranz</p>	<p>1974</p> <p>Angelina Garcia Carolyn (Leach) Huntoon William J. Kilberg Ivan Wayne Kirk Kent Kresa Robert I. Levy Donald Henry Marx Richard W. Roberts Douglas H. Sargeant Gregory R. Woods</p>
<p>1956</p> <p>Richard R. Bonner Andrew F. Brimmer Raymond L. Garthoff Robert Lundegard Timothy J. May Bruce N. Ames Lester R. Brown Robert A. Frosch Gerald S. Hawkins Wilmot N. Hess</p>	<p>1970</p> <p>Page Ed Ronde Cranford Benjamin F. L. Darden Louis Patrick Neeb Philip Andrew Odeen William J. Whalen George Robert Carruthers Lynwood Cottle Dunseith James D. Finkelstein Allan D. Simon Marvin Paul Thompson</p>	<p>1975</p> <p>Arnold D. Aldrich Alvin Leroy Alm John Hill Barcroft Paul Harold Boeker Julia Vadala Taft J. Paul Boris Joseph Ray Chambers Robert James Cook Robert Joseph Learnon Edward M. Scolnick</p>
<p>1966</p> <p>David Bronheim John W. Chancellor Sheldon S. Cohen Arnold R. Fritsch Edwin A. Jaenke Alexander B. Trowbridge Peter Bender Lucien B. Guze James W. Miller Eugene M. Shoemaker</p>	<p>1971</p> <p>Richard M. Asofsky Petras V. Avizonis Robert Jay Hermann Harvey Graham Purchase Jacqueline Jai-Kang Whang-Peng Seth M. Bodner Norman Albert Carlson Jonathan L. Goldstein Mary Elizabeth Hanford Lane E. Holdcroft</p>	<p>1976</p> <p>Stephen W. Bosworth C. T. Fredrickson James David Isbister Ronald C. Rasmus Victor Manuel Rivera Bradford E. Brown William George DeMott Frederick Donald Rex Johnson Richard Allen Skop Charles Conrad Thiel, Jr.</p>
<p>1967</p> <p>Joseph T. English John T. Hughes Ronald B. Lee Maurice C. Mackey, Jr. Harry C. McPherson, Jr. Martin E. Abel John D. Hodge George F. Pezdirtz Thomas P. Quinn Frank J. Rauscher, Jr.</p>	<p>1972</p> <p>B. Jean Appgar Floyd E. Bloom Jerry F. Franklin Harrison H. Schmitt John Speidel Gary Baise George B. Brosan James C. Curvey Peter G. Nash Anthony Schwarzalder</p>	<p>1977</p> <p>William D. Burch Patricia Murphy Gormley James K. Hess Thomas Peter Ruane James Harlan Taylor Thomas L. Boggs Duff G. Gillespie Ivy F. Hooks Sherwood B. Idso James B. Pollack</p>
<p>1968</p> <p>Bertram S. Brown Glenn W. Ferguson Barry R. Flamm John R. Petty Edward F. Rose Martin E. Glicksman Richard E. Hallgren James J. Kramer Norman F. Ness Edward H. Stone II</p>	<p>1973</p> <p>Robert Arthur Cornell Delio E. Gianturco Peter Barton Hutt L. Manning Muntzing Joel Alan Snow Edward Carlyle Franklin George Harry Heilmeier David Greybill Hummer Glynn Stephen Lunney Cyril Marvin Pierce</p>	<p>1978</p> <p>Robert Michael Gates Christian R. Holmes, IV Robert D. Hormats Gerald Patrick Norton Pierce A. Quinlan Fred E. Arnold Gary Edward Daterman J. William Gadzuk Wayne A. Hendrickson Candace B. Pert</p>

Office of
Personnel Management

Washington, D.C. 20415

In Reply Refer To:

SEP 15 1980

Your Reference:

MEMORANDUM FOR DEPARTMENT AND AGENCY INCENTIVE AWARDS
ADMINISTRATORS

SUBJECT: Arthur S. Flemming Awards Program

Nominations for the 33rd Annual Arthur S. Flemming Awards have been requested through correspondence to heads of departments and agencies signed by this year's Chairperson, Rebecca Eklund (copy attached). Also correspondence has been sent to agency directors of personnel and EEO Directors to inform them about the program and to seek their support by assuring that deserving individuals within the agency are nominated for this high honor.

This Office continues to work closely with the Flemming Commission on this program and we would like to urge that you give this nation-wide award the fullest publicity possible within your organization. The Flemming Commission is very interested in having every Federal department and agency represented through their nominations.

Attached are copies of the nomination form (additional copies are available from this Office (632-4596).) Please note that the nominations are due Friday, December 12, 1980. Should you have any questions concerning this year's awards program; please contact Mrs. Rebecca Eklund (384-5690) or this Office.

Your cooperation is greatly appreciated.


Richard P. Brengel, Chief
Incentive Awards Branch

Attachments



THIRTY-THIRD ANNUAL
ARTHUR S. FLEMMING
AWARDS PROGRAM



Presented By

THE DOWNTOWN JAYCEES OF WASHINGTON, D.C.
To Honor Outstanding Young Men and Women in the Federal Government

The Arthur S. Flemming Awards Commission and the Downtown Jaycees of Washington, D.C. announces the Thirty-Third Annual Arthur S. Flemming Awards Program honoring outstanding young men and women in the Federal Government of 1980.

PURPOSE OF THE
ARTHUR S. FLEMMING AWARDS PROGRAM

The purpose of honoring outstanding young men and women in the Federal Government each year is fourfold: (1) to recognize those who have performed outstanding and meritorious work for the Federal Government; (2) to attract outstanding persons to the Federal Government; (3) to encourage high standards of performance in the Federal service; and (4) to enhance appreciation of our form of government and the opportunities and responsibilities that it presents.

The United States Office of Personnel Management enthusiastically supports the Commission and the Jaycees in the furtherance of this Program.

ELIGIBILITY OF NOMINEES

Any male or female career Federal employee of the Executive Branch of the United States Government or member of the uniformed services who will not reach his or her fortieth birthday before January 1, 1981 and who has or will have a total of 36 months of government service by December 31, 1980, is eligible for nomination in the Arthur S. Flemming Awards Program. Similar employees of the Library of Congress, the General Accounting Office, Office of the Architect of the Capitol, the Government Printing Office, the Administrative Office of the US Courts and the Botanic Gardens are also eligible. A nominee may be an officer or employee in the department or field service throughout the world. Awards will be made principally for outstanding and meritorious achievements having current impact on Federal programs or operations. Individuals previously nominated, but not selected for a Fleming Award may be renominated.

The issue of whether the age criterion associated with this award violates the Age Discrimination in Employment Act of 1967 (ADEA), as amended in 1974 by Public Law 93-259 has been raised with the Office of Personnel Management. OPM has stated, in part, that "... nominating or selecting an employee for an age-restricted, non-Federal award does not, in and of itself, violate the ADEA prohibitions." The Downtown Jaycees, young men and women in the early stages of their careers, founded the Flemming Awards to recognize significant achievement by their peers in the Federal Government. While it is recognized that age has no bearing on an individual's performance, the age limitation is thought to be important to the objectives of this Program.

BASIS OF NOMINATION

A nomination may be submitted in only one category, i.e., "Administrative" or "Scientific," not both, although duties may overlap both areas. Administrative nominees should have demonstrated exceptional ability in administration in any field, such as personnel, labor or law. Scientific nominees should have demonstrated exceptional ability and performance in their field either by carrying out research, by applying technical skills, or by active participation in projects under their supervision. All nominees should also have participated in community activities for the enhancement of the community at large.

DEPARTMENT OR AGENCY ACTION

Each department or agency may submit an unlimited number of nominations. For the purpose of this Program, the Military Departments of Defense, and the Office of the Secretary of Defense, will be considered as separate departments.

GENERAL INFORMATION

Ten separate awards will be made. Five awards will be made to individuals in scientific or technical fields, and five in administrative or executive fields.

Winners of the awards will be chosen by a panel of distinguished, nationally prominent judges. Each award winner will receive a suitably engraved plaque. Awards will be presented at the Arthur S. Flemming Awards Program in Washington, D.C. on April 10, 1981.

SUBMISSION OF NOMINATIONS

Nominations must be submitted by and have the approval of the Secretary of the Department or the equivalent head of the agency concerned. Nominations will not be considered without this approval.

Nominations must be received by the Arthur S. Flemming Awards Commission NOT LATER THAN 5:00 P.M. FRIDAY, DECEMBER 12, 1980. They should be submitted to:

Arthur S. Flemming Awards Program
Attention: Eklund
National Alliance of Business
5th Floor
1015 15th Street, N.W.
Washington, D.C. 20005
(301) 384-5690 (Local)

GENERAL DIRECTIONS

The nomination must include the following information in addition to that requested on the form. All nominations must be submitted with 20 copies on 8" x 10½" paper.

All information submitted in this nomination should be typewritten single spaced with double spacing between paragraphs. The descriptions requested below should each be completed on separate sheets of paper on one side only and should carry as a heading the abbreviated titles appearing at the beginning of each category. Please limit the response to one page whenever possible. The Chairman of the Arthur S. Flemming Awards Commission must be specifically notified of any facts which may not be released to the public news media. Emphasis will be especially given to the categories of PROFESSIONAL ACHIEVEMENT and COMMUNITY INVOLVEMENT by the Judges.

(1) FEDERAL EMPLOYMENT HISTORY: A brief chronological review of the nominee's Federal employment, indicating the number of years within each position together with a brief description of the nominee's present duties and responsibilities including the scope of his or her work.

(2) PROFESSIONAL ACHIEVEMENT: A description of a specific accomplishment(s) for which the nominee is primarily responsible, resulting in a material improvement in service, a substantial financial savings or significant social or technological progress. Include in this section a description of the outstanding executive, scientific, or technical abilities or outstanding performance generally evidenced by the nominee.

(3) COMMUNITY INVOLVEMENT: A description of the community activities of the nominee outside of the professional sphere in which he or she has participated for the betterment of the community at large.

(4) GOVERNMENT SERVICE: A description of the nominee's government service.

(5) PROFESSIONAL AWARDS: A list of any professional awards and honors received.

ARTHUR S. FLEMMING AWARDS
NOMINATION FORM

PLEASE SUBMIT 20 COPIES ON 8" x 10½" PAPER

Award to be considered for:

- ☐ Administrative Category
☐ Scientific Category
(Please check only one category)

Full name of Nominee: _____

Date of Birth: _____

Present Home Address: _____

Telephone: Home _____

Business _____

Employing Agency or Department: _____

Address: _____

Title of Present Position: _____

Education (Institution, Degrees and Dates): _____

When a nominee is selected as an honoree, the Arthur S. Flemming Awards Commission needs a citation of his or her accomplishment(s) for immediate publication. We therefore ask that a citation of approximately 150 words be provided below. Example: "For his outstanding achievement as a research scientist... For her exceptional dedication and leadership in implementing..."

Nominations must be submitted by and have the approval of the Secretary of the Department or equivalent of the agency concerned.

I attest to all facts contained on this Nomination Form and give permission for the facts to be used for publication.

Date

Signature (Head of Agency)

Nomination Deadline DECEMBER 12, 1980

Return to: Arthur S. Flemming Awards Program

Attention: Eklund

National Alliance of Business

5th Floor - 1015 15th Street, N.W.

Washington, D.C. 20004

Please type name

Title